

**PATRICK COUNTY PUBLIC SCHOOLS  
104 Rucker Street – P.O. Box 346  
Stuart, Virginia 24171**

**MINUTES FOR REGULAR SCHOOL BOARD MEETING  
Thursday, May 14, 2020 – 5:30 p.m.  
Patrick County High School Auditorium  
215 Cougar Lane  
Stuart, VA 24171**

Present: Mr. Brandon J. Simmons, Chairman  
Mr. Walter L. Scott, Vice Chairman  
Ms. Amy E. Walker  
Mr. Ryan S. Lawson  
Ms. Shannon R. Harrell

Mr. C. Dean Gilbert, Division Superintendent  
Ms. Andrea J. Cassell, Assistant Superintendent - Instruction  
Ms. Sara Leigh D. Collins, Clerk

Mr. Brandon J. Simmons, Chairman, called the meeting to order.

**No. 25531      Opening Ceremonies**

- (a) Pledge of Allegiance (IEA)
- (b) Moment of Silence (IE)

**No. 25532      Amend Agenda**

Superintendent Gilbert requested to amend agenda by adding under New Business – 7d – Authorization of Signature in Absence of Division Superintendent.

On motion by Ms. Harrell seconded by Mr. Lawson to approve to amend agenda under New Business adding 7d – Authorization of Signature in Absence of Division Superintendent.

Ayes: Harrell, Lawson, Scott, Simmons, Walker  
Nays: None

**No. 25533      Closed Session**

Pursuant to Section 2.2-3712 (A) of the Code of Virginia and a motion by Mr. Scott and seconded by Ms. Walker that Patrick County School Board convene in a closed meeting at 5:38 p.m. to consider:

1. Discussion, consideration or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of employees of the School Board §2.2-3711(a)(2).
  - a. Monthly Personnel Report
  - b. Employment of Personnel – Administration, Teacher and Support

On motion by Ms. Harrell seconded by Ms. Walker to come out of closed session at 6:44 p.m.

**No. 25534      Certification of Closed Session**

**WHEREAS**, the Patrick County School Board had convened a closed meeting of the date pursuant to an affirmative record vote and in accordance with the provisions of the Virginia Freedom of Information Act and

**WHEREAS**, Section 2.1-344 (D) of the Code of Virginia requires a certification by the Patrick County School Board that such closed meeting was conducted with Virginia Law;

**NOW, THEREFORE BE IT RESOLVED** that the Patrick County School Board hereby certifies that to the best of each member's knowledge, (1) only public business matters lawfully exempted from closed meeting to which this certification applies, and (ii) only such public businesses were identified in the motion convening the closed meeting were heard, discussed or considered.

Ayes (by Roll Call):    Harrell, Lawson, Scott, Simmons, Walker  
Nays:                        None

**No. 25535      Personnel – School Year 2020-2021**

The following personnel lists were presented for approval for School Year 2020-2021.

**No. 25536      Personnel List 1 – 2020-21 – Gilbert/Cassell**

On motion by Ms. Walker seconded by Mr. Scott to approve List 1 as presented.

Ayes:    Harrell, Lawson, Scott, Simmons, Walker  
Nays:    None

**No. 25537      Personnel List 2 – 2020-21 – Gilbert**

On motion by Ms. Walker seconded by Ms. Harrell to approve List 2 as presented.

Ayes:    Harrell, Scott, Simmons, Walker  
Nays:    None  
Present: Lawson

**No. 25538      Personnel List 3 – 2020-21 – Gilbert**

On motion by Ms. Walker seconded by Mr. Scott to approve List 3 as presented.

Ayes:    Harrell, Lawson, Simmons, Walker  
Nays:    None  
Present: Scott

**No. 25539      Personnel List 4 – 2020-21**

On motion by Ms. Walker seconded by Mr. Scott to approve List 4 as presented.

Ayes:    Lawson, Scott, Simmons, Walker  
Nays:    None  
Present: Harrell

**No. 25540      Personnel – Support List 1 – 2020-21 – Gilbert**

On motion by Ms. Walker seconded by Ms. Harrell to approve Support Personnel List 1 as presented.

Ayes: Harrell, Lawson, Scott, Simmons, Walker  
Nays: None

**No. 25541      Personnel – Support List 2 – 2020-21 – Gilbert**

On motion by Ms. Walker seconded by Mr. Lawson to approve Support Personnel List 2 as presented.

Ayes: Lawson, Scott, Simmons, Walker  
Nays: None  
Present: Harrell

**No. 25542      Personnel – 2019-2020**

On motion by Ms. Harrell seconded by Mr. Scott to approve Personnel as amended.

Ayes: Harrell, Lawson, Scott, Simmons, Walker  
Nays: None

**No. 25543      Grievance**

On motion by Ms. Walker seconded by Mr. Scott to approve the following decision regarding the Grievance – 2020 – 1-5

Grievance 2020-21 1-3 – Failed  
Grievance 2020-21 4-5 – will receive written decision

Ayes: Harrell, Lawson, Scott, Simmons, Walker  
Nays: None

**No. 25544      Public Comment**

Ms. Alice Willingham – VEA Representative for Patrick County spoke regarding Teacher Appreciation Week and to recognize teachers for all the hard work they do.

Copy of Ms. Willingham's comments attached to minutes.

**No. 25545      Consent Calendar**

- a. Minutes (BDDG) April 16, 2020
- b. Regular Invoices (DI, DK)
- c. Monthly Financial Report (DI, DK)
- d. Capital/Maintenance Improvement Reports (EC, ECG, FB)

On motion by Mr. Scott seconded by Mr. Lawson to approve the consent agenda as presented.

Ayes: Harrell, Lawson, Scott, Simmons, Walker  
Nays: None

**No. 25546     New Business**

**Policy Update – (J7C-J7C-R)**

Mr. Gilbert, Superintendent reviewed with the school board the following Policy Update

Background: In 2019, the State Board of Education passed the Model Guidance for Positive and Preventative Code of Conduct Policy and Alternatives to Suspension. This action required VSBA to update the Student Conduct Policy (JFC) and the school system to update the Standards of Student Conduct Regulations (JFC-R). A student Removal form was also created by VSBA to accompany these policies. Upon adoption of these policies, student handbooks will be updated to reflect the leveled response as outlined in JFC-R. The most important change that will come from the new policy is that demerits will no longer be issued.

Fiscal Impact: None

Handbook Impact: Replaces current Student Code of Conduct. Removes issuing demerits and student conduct grades. Replaces the demerit/conduct system with our current PBIS and leveled responses and as a discipline approach.

Reference: Policies JFC, JFC-R, JFCA-E

On motion by Ms. Harrell seconded by Ms. Walker to approve the Policy Update as presented.

Ayes: Harrell, Lawson, Scott, Simmons, Walker

Nays: None

**No. 25547     Textbook Adoption – English (Grades 6-12)**

On motion by Ms. Harrell seconded by Mr. Lawson to approve the Textbook Adoption – English (Grades 6-12) beginning in 2020-21 for a period of seven years as presented.

Ayes: Harrell, Lawson, Scott, Simmons, Walker

Nays: None

**No. 25548     Locally Awarded Verified Credits Guidelines**

Mr. Gilbert, Superintendent, informed School Board that due to the Coronavirus situation the Virginia Department of Education is recommending emergency guidelines to award locally verified credits.

On motion by Ms. Walker seconded by Mr. Scott to approve the emergency guidelines to award locally verified credits.

Ayes: Harrell, Lawson, Scott, Simmons, Walker

Nays: None

**No. 25549     Authorization of Signature in Absence of Superintendent**

On motion by Ms. Walker seconded by Ms. Harrell to approve the Authorization of Signature in Absence of Superintendent.

Ayes: Harrell, Lawson, Scott, Simmons, Walker

Nays: None

Mr. Lawson reported on the Health Advisory Committee that he is School Board Representative.

**No. 25550     School Board Meeting – June 4, 2020**

On motion by Ms. Harrell seconded by Mr. Scott to change the time of the June 4, 2020 meeting from 10:00 a.m. to 5:30 p.m. at PCHS.

Ayes:    Harrell, Lawson, Scott, Simmons, Walker  
Nays:    None

**No. 25551     Adjournment**

On motion by Ms. Harrell seconded by Ms. Walker to adjourn the meeting at 7:35 p.m.

Ayes:    Harrell, Lawson, Scott, Simmons, Walker  
Nays:    None

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Brandon J. Simmons, Chairman  
Patrick County School Board

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Sara Leigh D. Collins, Clerk  
Patrick County School Board