

TUTORING FOR PAY

The school board does not permit the tutoring of students for credit except in the homebound instruction program and under the direction of the administration. Only those students who are eligible under state regulations for homebound instruction may be tutored for credit.

Teacher may privately tutor students, other than those in their classes, for pay at their own discretion but not upon the school premises or for credit.

Adopted: May 12, 1997

Legal Refs: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

PROFESSIONAL STAFF RESEARCH AND PUBLISHING

In order to encourage employee creativity and to protect the rights of both the creative employee and the public, the superintendent shall establish procedures to clearly assign the rights of ownership of employee-produced instructional materials.

Adopted:

Legal Refs: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

PROFESSIONAL STAFF RESEARCH AND PUBLISHING

Ownership of Materials

The Board adopts the "work for hire doctrine," and shall have the copyright of all employees' work produced at the instance and expense of the Board and/or any of its administrative staff.

Works authored by employees on their own time, without expense to the Board, and without instruction, direction, or control of the employees' superiors are the copyright of the employees.

Waiver and Assignment of Proprietary Rights

Copyrights of the Board may be waived in favor of or assigned to the author by the Board upon application submitted to the Board through the superintendent.

The Board authorizes the superintendent to review materials prepared by employees for which the Board has no copyright, and to waive or assign all or part of any interest or proprietary rights therein which is alleged the Board may have, in favor of the employees producing such works.

Any materials copyrighted under this section shall be made available to BLANK Public Schools at no charge to the system.

Work made for hire is defined as materials prepared by an employee in connection with his or her job duties, and it includes instructional texts, tests, answer sheets, and materials specifically commissioned.

Adopted:

Legal Ref.: Title 17, Code (P.L. 94-552, 10/19/76) (Copyright law), Code of Virginia, 1950, as amended, § 22.1-78