

## PROFESSIONAL STAFF SUPPLEMENTARY PAY PLANS

The School Board may authorize extra pay for the supervision of activities which require at least some special training or experience by one or more certificated employees and which are of such a nature that, although the school program includes these activities, they cannot feasibly be included in the regular school day. The School Board annually shall establish categories and shall determine compensation.

A separate contract in the form prescribed by the State Board of Education shall be executed by the School Board with an employee who is receiving a monetary supplement for any athletic coaching assignment or extra curricular activity sponsorship assignment. This contract shall be separate and apart from the contract for teaching.

For purposes of this policy, "extra curricular activity sponsorship" means an assignment for which a monetary supplement is received requiring responsibility for any student organizations, clubs, or groups except those activities that are conducted in conjunction with regular classroom, curriculum, or instructional programs.

Adopted: May 12, 1997  
Revised: April 14, 2003

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Legal Refs.: Code of Virginia, 1950, as amended, sections 22.1-78, 22.1-302.

8 VAC 20-440-110.

8 VAC 20-440-120.