

APPLICATION FOR POSITIONS

Application for employment in the Patrick County Public Schools shall be in writing and on forms provided by the Personnel Office. A personal interview is required of all applicants as prerequisite to employment.

A. Employee Selection

All employment shall be by action of the board upon recommendation of the superintendent, except that the superintendent is authorized to employ substitutes and other temporary and part-time employees.

B. Qualifications

The superintendent shall insure that persons nominated for the employment meet all qualifications established by law and the board for the position that the nomination is made.

C. Nondiscrimination

The school board shall be an equal opportunity employer. Employment shall be based upon the qualifications of the person to perform effectively in a specific assignment. In the employment, assignment, promotion, dismissal and payment of personnel, no person shall be discriminated against on the basis of race, color, religion, handicap, national origin, sex or age.

Adopted: May 12, 1997

Legal Refs.: Code of Virginia, 1950, as amended, sections 22.1-70, 22.1-78

Cross Refs.: GCCA Posting of Professional Staff Vacancies
GCD Professional Staff Hiring