

## STAFF INVOLVEMENT IN DECISION MAKING

Employees are encouraged to communicate their ideas and concerns in an orderly and constructive manner to the School Board and/or administrative staff. A system of two way communication shall be established by the superintendent to hear from and respond to all employees.

Adopted: May 12, 1997  
Revised: November 10, 2004  
Revised: April 10, 2008  
Revised: June 23, 2008

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Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-253.13:7.C.1.