

EVALUATION OF THE ADMINISTRATIVE STAFF

The annual evaluation of the administrative staff is the responsibility of the superintendent. The evaluation should include, but not be limited to, the following:

1. The effectiveness of the administrator in the role as defined by the job description.
2. The accomplishment of both short-range and long-range objectives defined early in the year.
3. The subjective judgement of the administrator's immediate superior.

These evaluations shall be maintained on file together with such recommendations for improvement as the superintendent deems necessary.

The implementing procedures developed by the superintendent shall be in the spirit of improving effectiveness of the individual being evaluated.

Adopted: October 14, 1996
